



**Job Title:** Therapist

**Reports to:** Wellness Director

**Hours and Location:** Part-time, maximum of 20 hours per week. Work must be completed on-site at the BIA's Arts & Wellness Center (3900 General Taylor Street) or remotely in a confidential location. The Arts & Wellness Center is open Monday-Friday, 9am-9pm and on Saturdays from 9am-6pm. Weekly schedule will be set with employee upon hiring. Please indicate your availability when submitting your application.

**Therapist Position, *part-time***

Reporting to the Wellness Director, the Therapist is responsible for the delivery and documentation of clinical services, with a particular emphasis on serving clients of the LGBTQIA+ community. This person must have a deep passion for improving people's safety and well-being. Specific responsibilities include:

*Organizational*

- Assists in support and training of social work interns and provides secondary guidance in absence of the Wellness Director
- Participates in bi-weekly staff meetings, continuing education workshops, and other organizational events as appropriate
- Engages in twice-monthly case consultation with Wellness Director
- Collaborates with Wellness Director to expand outreach to attract individual, couples, and family clients to utilize Broadmoor services
- Contributes content for social media and monthly blog posts to enforce "How's your 5?" mental health awareness campaign, with particular emphasis on issues affecting clients of LGBTQIA+ experience.

*Direct Service*

- Expands mental health services for the community by offering evidence-based clinical interventions
- Conducts between 5-15 hours of counseling per week (telehealth and in-person as appropriate) with special emphasis on evening and weekend hours
- Completes timely and comprehensive documentation utilizing HIPAA compliant EHR software
- Develops, models and integrates systems and practices that encourage and sustain positive relationships with community members as directed by Wellness Director
- Adheres to COVID-19 safety procedures in alignment with organizational, city and state guidelines



### *Data and Evaluation*

- Compiles and enters program statistical information into content management system
- Monitors and evaluates program quality and enrollment
- Compiles data and inputs into system across programs.

### *Qualifications*

- MSW and LMSW required
- Must be working towards LCSW and under clinical supervision. Clinical supervision will not be provided by the BIA
- Must carry personal liability insurance through NASW or another accredited provider
- Completion of a minimum of 20 hours of continuing education annually to maintain licensure requirements and support professional development
- Minimum 2 years of work experience, which may include clinical internships and practicum
- Commitment to serving BIPOC, LGBTQIA+, differently-abled and other marginalized populations
- Knowledge of social work theories, practices and procedures
- Knowledge of case management, case conferencing, proper documentation and intervention theories and practices

**Compensation:** Starts at \$20/hour, with the possibility to increase based on performance.

**To Apply:** Email your resume, weekly availability, and responses to the questions below to [careers@broadmoorimprovement.com](mailto:careers@broadmoorimprovement.com)

1. Based on your understanding of the BIA, how would you describe our mission and services? What is most appealing to you about working with the BIA?
2. What are your core values as a therapist and how do these values align with the BIA's mission, vision, and values?

**About the Broadmoor Improvement Association:** The Broadmoor Improvement Association is a non-profit neighborhood organization, founded in 1930, that serves people who live, learn, work, worship and play in Broadmoor through a coordinated network of anchor institutions, faith-based partners, businesses and community partners.

**Equal Opportunity Employer:** The Broadmoor Improvement Association does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy), national origin, political



affiliation, sexual orientation, gender identity, marital status, disability, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.