
MELINDA BAYLEY FLYNN, LCSW-BACS
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EXPERIENCE

Consultation/Self-Employed, New Orleans, LA (2001 – present)

Clinical Social Work Consultant

- Provide clinical consultation and expert witness testimony in the legal arena, with a specialty in immigration and naturalization law, including evaluations of hardship, spousal abuse/battery, trauma, and asylum claims.
- Provide all manner of program and/or project management services to nonprofit entities within my scope of experience, to include work group management, project support services, and board support services. Examples include:
- Provide development services to nonprofit entities, researching and completing grant applications (private foundations and Federal grants).
- Provide psychotherapy, crisis management, and legal consultation services to individuals and families in a private practice setting.
- Provide clinical supervision services to social work practitioners seeking advanced licensure.

Tulane University School of Social Work, New Orleans, LA (2012 – 2017)

Program Manager, Global Social Work Program

- Managed academic program with focus on international/global social work considerations for subset of students pursuing their Master of Social Work with a Certificate in global social work.
- Developed new, coordinate current, maintain, and supervised international field placements for Certificate students.
- Represented program via individual meetings and group presentations before student groups, faculty and staff, and outside partners.
- Developed and coordinated learning and special activities with an emphasis on global social work for MSW students and the greater Tulane campus, as appropriate.
- Conceptualized, developed, and managed a variety of special projects; examples include program evaluations, alumni surveys and related data management, publicity efforts via participant stories and interviews, development of alumni mentor program, and management of international student exchange.

Field Liaison / Adjunct Faculty (2012 – present)

- Supervise and manage the year-long internship (“field”) placements of students in the Master of Social Work graduate program.
- Teach twice-monthly class on professional practice to correspond with and build upon students’ field experiences.
- Serve as faculty advisor for assigned group of students.

Veterans Affairs Medical Center, New Orleans, LA (1997-2005; 2007-2008)

Clinical Social Worker

- Managed start-up of newly redesigned clinical program, including grant writing, communications coordination, report compilation, and data management.
- Developed, publicized, and provided services for, comprehensive family support and education program.
- Researched, designed, and drafted lengthy treatment manual for innovative new inpatient psychiatric family psychoeducational program.
- Developed learning protocol for, and supervised activities of, graduate social work interns performing comprehensive field internship placement.
- Represented department and hospital administration on a variety of task forces, root cause analyses, investigations, special projects, and accreditation reviews.
- Presented numerous times to community groups and veterans associations about new program initiatives on behalf of the Mental Health department; and developed outreach programs to these groups to address evidence of gaps in program awareness and participation.
- Provided individual, couples, and group psychotherapy for patients with a variety of mental illness diagnoses and psychosocial challenges.

Relief International, New Orleans, LA (2005-2006)

Program Manager/Consultant

- Provided implementation oversight of all area programs on behalf of agency, and manage the development of new program initiatives including fund raising for schools; development of a nonprofit resource center, and the development of neighborhood-based technology centers.
- Developed, expanded, and maintained relationships with national and local civil and military authorities, donor organizations, civil society organizations, voluntary organizations, and nonprofit groups.
- Assessed community needs and identify gaps in services, translating these into new program initiatives.
- Developed programs and draft proposals for submission to donors.
- Represented agency at community, administrative, and programmatic meetings.

Friends for Life: Capital Area HIV/AIDS Services, Inc., Baton Rouge, LA (1995 - 1996)

Administrative Manager

- Supervised and coordinated duties for administrative employees.
- Assisted Executive Director in administrative capacities.
- Liaison to and coordinator of Board activities.
- Maintained personnel records for staff of 17.
- Coordinated and supervised activities of clerical and office volunteers.
- Provided direct assistance to clients with food pantry, transportation and prescriptions.

Direct Assistance Coordinator

- Provided direct assistance and financial assistance services to clients in the form of securing housing, utilities, medications, transportation, community services, and emergency financial needs.

EDUCATION

Tulane University (December 1997)
Master of Social Work, *Magna cum Laude*

Louisiana State University (1994)
Bachelor of Arts, Psychology, Classical Studies

PRESENTATIONS AND PUBLICATIONS

- International Meeting on Law and Society, Mexico City, Mexico. June 22, 2017. "How Can a Mental Health Evaluation Help my Client?"
- Louisiana State Bar Association, April 15, 2016. "Immigration in Louisiana" CLE seminar. Presentation: "Immigration Consultation: What Does a Mental Health Consultant Do For My Clients?" CLEs awarded.
- Loyola University School of Law, Presentation to Senior Immigration Law cohort. "What Does a Mental Health Consultant Do For My Clients?" March 9, 2015.
- Tulane University School of Social Work, Annual Field Instructors' Workshop. April 16, 2015. "From New Orleans to New Delhi: Lessons from the International Field Experience." Presenter and Panel Facilitator. CEUs awarded.
- Tulane University School of Social Work, Annual Field Instructors' Workshop. April 16, 2014. "Global to Local: Connecting the World to the Field Experience." Presenter. CEUs awarded.
- Thesis publication: "Active Client Participation: An Examination of Self-Empowerment in HIV/AIDS Case Management with Women." *Journal of the Association of Nurses in AIDS Care*. 1998. 11 (3), pp. 59-68.
- Graduate thesis selected for presentation: National Association of Social Workers State Conference; and at Social Work & HIV/AIDS National Conference; 1998.

PROFESSIONAL MEMBERSHIPS and COMMUNITY SERVICE

- Received professional clinical licensure status (LCSW) December 2000
- Received Board Approved Clinical Supervisor (BACS) status March 2010
- Member, *National Association of Forensic Social Work*
- Member, *Association of Clinicians for the Underserved*
- Volunteer Asylum Evaluator: *Physicians for Human Rights*
- Board Member, Bastion Community of Resilience.
- Past Secretary, Board of Directors, Luke's House Free Medical Clinic
- Past President, Board of Directors, United Services for AIDS Foundation, Inc.